

Gateway for Internationally Educated Nurses



Program Fact Sheet

CPAC Gateway for Internationally Educated Nurses is an Ontario Bridge Training Program funded by the Government of Ontario and the Government of Canada. This program aims to help internationally educated nurses (IENs) obtain the Registered Nurse/Registered Practical Nurse (RN/RPN) licenses with a clearly illustrated road map, to gain relevant work experience and to become successful in the workplace. Depending on their individual needs, participants will receive in-depth information on the registration process, workplace culture and communication training, mentoring support, as well as employment services.

FOR WHOM

To be eligible for this program, the applicant must be a permanent resident or citizen of Canada, have relevant nursing education in the country of origin, language skills of CLB 7 or higher and be committed to obtaining RN/RPN license and working in nursing profession in Ontario in the near future.

THE PROGRAM

In order to service participants at different stages of registration process effectively, the program will be delivered in three modules, namely CNO (College of Nurses of Ontario) assessment module, CNO registration module and employment module. The CNO assessment module is for those who have not been assessed by CNO, the CNO registration module is for those who have received assessment from CNO and are currently working toward registration,

and the employment module is for those who seek employment or job shadowing/internship placement opportunities. Program participants may join the suitable module of the program depending on their individual needs.

Several key components of the program are “Introduction to Nursing Practice in Ontario”, “Workplace Culture and Communication Training” and nursing-specific language courses, one-on-one mentoring support and employment services. These components address different needs in the nursing career and work in support to each other, offering a comprehensive package to the participants.

Partners of the program include Care Centre for Internationally Educated Nurses, Registered Nurses Association Ontario (RNAO)/Registered Practical Nurses Association Ontario (RPNAO), Yee Hong Centre for Geriatric Care Centre, Carefirst Seniors and Community Services Association, Skills for Change and Peel Chinese Community Service Hub.

INTRODUCTION TO NURSING PRACTICE IN ONTARIO

This course consists of 22 hours classroom instruction and will be delivered by nursing experts. It will provide comprehensive and in-depth information on registration process and various aspects of nursing practice in Ontario.

ONE-ON-ONE MENTORING SUPPORT

Professionally established mentors offer support, guidance and assistance to the mentees (program participants) in all steps leading to full registration and employment.

WORKPLACE CULTURE & COMMUNICATION TRAINING

This training consists of 20 hours classroom instruction. Topics include culture differences between Canada and other countries, culture sensitive practice, ethic and legal issues which will equip the participants with essential soft skills to overcome cultural challenges in the workplace in Ontario.

EMPLOYMENT SERVICES

- Individual Counseling

The employment counselor will help participants work out job search strategies and an action plan. Continuous support and guidance from the counselor will be provided to participants throughout the job search process.

- Job shadowing, internship/clinical placement

Participants will be provided with job shadowing opportunities, internship/clinical placement to obtain relevant Canadian work experience.

- Job Matching

Based on their profile and career interest, the Job Developer will proactively connect participants with potential employers to develop working opportunities for the program participants.

CONTACT INFORMATION

For further information and registration, please

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Email: chyang@chineseprofessionals.ca; or

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